

"New Compensation System"

Human Resource Modernization and
Compensation Task Force

Preview of the Human Resource and Modernization Effort The Implications For Change

In support of the Agency effort to establish a new human resource and compensation system, the Office of Training and Education, in conjunction with the Human Resource Modernization and Compensation Task Force (HRMCTF), will sponsor a presentation in the Headquarters Auditorium detailing the work of the Task Force to date and the subject of managing change.

The DCI or DDCL will introduce the session and [redacted] Chairman of the HRMCTF, will discuss the changes contemplated in the area of job classification, compensation, performance review, rewards and career development. Dr. Robert J. Marshak, a leading consultant in the field of organizational change, will follow with practical techniques for dealing with the problems that often accompany change. The session will be held in the Headquarters Auditorium on:

Wednesday, 10 June 1987, 0900 - 1030

Speakers: DCI or DDCL
[redacted] Chairman, HRMCTF
Dr. Robert Marshak

Attendance is encouraged for all Agency managers at the GS-13 through SIS level. Seating is on a first-come, first-served basis—no tickets required. Participants are requested to be in their seats no later than 0845. The session will be videotaped for loan to components, through the OTE learning Center, GF-39 HQTRS.

Additional help is available for all Agency managers who want more in-depth knowledge and practical techniques for directing and managing change within their respective units. OTE will offer two seminars in this area: (1) "Managing Change for Managers" (23 June) will be offered for supervisors GS-11 through 15. For further information contact [redacted] Management Training Branch, on [redacted] (2) "Managing Large System Change" (30 June - 1 July) will be offered for SIS officers and selected GS-15s. For further information, contact [redacted] Executive Development Staff, on [redacted].

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